

## **Smoking**

Smoking is permitted by volunteers but not around the trolley area, volunteers are requested to stand away from the trolley area & return to their allocated area once finished. Alcohol gel is provided & recommended to be used after smoking.

## **Alcohol**

Any volunteer who attends outreach clearly under the influence of the alcohol will be asked to leave immediately & disciplinary procedures will follow.

Volunteers are asked not to bring any alcohol to outreach sessions & under no circumstances to be given out to our clients.

## **Drugs**

Any volunteer who arrives at the outreach clearly under the influence of illegal drugs will be asked to leave immediately & serious disciplinary procedures will follow.

If we discover that a volunteer has illegal drugs in their possession whilst on outreach we will ask them to leave immediately.

If any volunteer is taking prescription drugs that may affect their ability to function effectively, they must inform the management as soon as possible and seek medical advice. The manager may need to complete a risk assessment.

We do not permit any volunteer to distribute or receive any illegal drugs or substances during outreach sessions.